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Top 10 Tips for Starting a Workplace Ministry at Your Church

A Workplace Ministry helps working Christians integrate their faith into their daily work lives, equipping them to be effective witnesses for Christ at their workplace. It provides encouragement, support, and prayer as they navigate their workplace challenges and opportunities.

1. Gain Church Leadership Support

Ensure that church leadership understands and fully supports the Workplace Ministry. Here's a simple definition of what the Workplace Ministry in a Church is:

"A Workplace Ministry in a church is focused on enabling and equipping working people to be witnesses for Christ in their workplace. It provides support, encouragement, spiritual growth, and prayer as they live out their faith at work."

Every Christian in the workplace plays a vital role in fulfilling the Great Commission. A Workplace Ministry helps equip and empower them for this mission.

2. Appoint a Ministry Leader

Like any church ministry, the Workplace Ministry needs a leader who:

- Oversees its direction, content, and focus areas.
- Ensures alignment with church leadership.
- Organises activities and regular meetings/sessions.

3. Introduce the Ministry to the Church

Communicate the purpose and benefits of the Workplace Ministry to the congregation. The best approach is:

- A Sunday service announcement from church leadership.
 - A kick-off presentation from the Workplace Ministry Leader explaining:
 - \circ What the ministry is.
 - Why it is being launched.
 - How it will support working people.
 - What to expect from upcoming sessions.

Helpful Videos to Set the Scene:

- <u>Video 1</u>
 <u>Video 2</u>
- Key Bible Verses for the Presentation:
 - **2 Corinthians 5:20** *"We are therefore Christ's* ambassadors..."
 - Matthew 5:13-16 "You are the salt of the earth... You are the light of the world..."

4. Define Who the Ministry is For

The Workplace Ministry should be inclusive of all working people, not just those in full-time work. This includes:

- Full-time and part-time workers.
- Volunteer workers.
- Individuals preparing to enter the workforce.

5. Promote the Ministry

To ensure visibility and encourage participation:

- Add information to the church website.
- Post flyers or notices on church bulletin boards.
- Include ministry updates in church newsletters.

6. Plan Monthly Workplace Ministry Sessions

A **monthly** session of about **two hours** offers the right balance—frequent enough for engagement but not overwhelming.

Suggested Session Structure:

- 1. Opening Prayer
- 2. Sharing "God in Action" Moments Testimonies of faith and God in action at work.
- 3. Bible-Based Workplace Discussion Using study resources (see below).
- 4. **Prayer & Support Time** Praying for one another's work-related challenges.

7. Recommended Group Study Resources

Structured group study materials provide a strong foundation for discussions, growth and fellowship. Here are some excellent options:

- LICC (London Institute for Contemporary Christianity) Website
 - Transforming Work
 - Christian Identity
 - o 6M People
 - Relationships at Work
 - Growing on the Frontline
- Evangelical Alliance <u>Website</u>
 Living for Jesus at Work
- WorkLight Website
 - Working for Our Father

8. Create a Workplace Ministry WhatsApp Group

A WhatsApp group helps keep members engaged by:

- Sending session reminders.
- Sharing prayer requests (especially work-related).
- Posting encouraging testimonies of faith and God in action moments, at work.
- Providing a space for ongoing support and fellowship.

9. Provide Annual Ministry Updates

Ensure the Workplace Ministry remains visible by including updates in the **church's annual report**. This keeps leadership and the congregation informed about its impact and progress.

10. Additional Resources & Support

Encourage Workplace Ministry members to explore additional Christian workplace resources and networks:

- Transform Work <u>Website</u>
- Christian Workplace Groups Database Find or Start a Group
- Christian Professional & Sector Groups <u>Explore Groups</u>
- How to Start a Christian Workplace Group <u>Guide</u>
- **321 Speaklife Course** A short course to help non-believers learn about Jesus and Christianity, which can be used even in a workplace. <u>Learn More</u>

Need Help Getting Started?

For further guidance on launching or strengthening your Workplace Ministry, connect with:

- Bently Eapen bently.eapen@transformwork.net
- Peter Martin <u>peter.martin@transformwork.net</u>

We at **Transform Work** would love to support you on this journey to establish a Workplace Ministry at your Church - so that you can support building an army of God's ambassadors who will take His light into the workplace and advance His Kingdom at the workplace.